

INTERNAL COMPLAINTS COMMITTEE (ICC)

The Internal Complaints Committee (ICC) is constituted to deal with the complaints of women relating to Sexual harassment at the workplace and to prevent violence against women.

The ICC includes the following members:

- 1) Ms. Maria Fernandes. (Chairperson)
- 2) Ms. Sneha Velakar. (Legal Expert, NGO Akshara)
- 3) Ms. Geeta V (non-teaching staff)
- 4) Ms. Samata Kadam (non-teaching staff)
- 5) Dr. Dinesh Pathak.
- 6) Dr. Neerja Tukakne
- 7) Dr. Seema C.
- 8) Ms. Vrushali Gupte
- 9) Dr Madhavan Gopalan.
- 10) Ms Sarojini K.



Convener (ICC)
Ms Maria Fernandes.

Minutes of the ICC meeting held on 18th March 2019

The Internal Complaints Committee held its meeting at 12.30 p.m. on Monday, 18th March 2019 in Boardroom. The minutes:

- The Chairperson welcomed the members of the committee.
- She informed the members that the committee is constituted to deal with sexual harassment of women at the workplace.
- The Committee noted that no complaints of sexual harassment were received.
- The meeting concluded by thanking all the members.

Following members were present for the meeting: -

- 1) Ms. Maria Fernandes. (Chairperson)
- 2) Ms. Sneha Velakar. (Legal Expert, NGO Akshara)
- 3) Ms. Geeta (non-teaching staff)
- 4) Dr. Dinesh Pathak.
- 5) Dr. Seema C.
- 6) Ms. Vrushali Gupte
- 7) Dr. Neerja Tukakne
- 8) Dr Madhavan Gopalan.
- 9) Ms Sarojini K.

Remark: The Internal Complaints Committee (ICC) did not receive any complaints for the year 2018-19.



Convener (ICC)

Ms Maria Fernandes.



Principal

**SIES College of Arts, Science &
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Sion (West), Mumbai - 400 022.**



Student's Grievance Committee- Report (2019-20)

30-04-2019

This committee is formed to address students' grievances if any.

This year the committee included the following members.

Dr. Uma Shankar (Convener)
Dr. Mahavir Gosavi (Secretary)

A meeting of the above committee was held on 16th March 2019 at 1 pm.

Venue: Principal's Office

Agenda for the meeting was:

1. To decide whether grievances are to be accepted.
2. To draft a notice for the students in this matter.

Minutes:

1. It was decided to accept the grievances/ suggestions collected from students.
2. It was decided that as before no anonymous grievances will be considered.
3. It was decided that by the end of every month, the committee members would check whether there are any Grievances from students, if yes, they would be considered for further action.

Action taken:

Students were notified about the places where the suggestion boxes were kept on the college premises.

It was observed that there were no grievances submitted by the students during this academic year 2018-19.




Principal
SIES College of Arts, Science &
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30th April 2019

No ragging cases were reported in the academic year 2018-19.

Pallavi Rege



Santosh Kataria



Surjeet Kaur



Principal
SIES College of Arts, Science &
Commerce (Autonomous)
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